

City of Parksville and CUPE 401 Agree to Five-Year Collective Agreement

The City of Parksville and the Canadian Union of Public Employees, Local 401 (CUPE 401) have reached a five-year collective agreement effective January 1, 2026.

The new agreement covers the period from January 1, 2026 to December 31, 2030, and affects all City of Parksville CUPE 401 workers. General wage increases for this period include 4.5% for 2026, 4% in 2027, 4% in 2028, and 3.75% in years 2029 and 2030.

The City and CUPE reached a tentative agreement on June 24. The agreement was approved by Council on July 6 and ratified by CUPE members on July 14.

Quote: Mayor Doug O'Brien

"We appreciate the collaborative and respectful approach demonstrated by both bargaining teams throughout negotiations. This agreement recognizes and supports the important contributions our employees make to the community each day, while maintaining a balanced and responsible approach to managing public resources. We value the commitment of our workforce and look forward to building on this positive relationship in the years ahead."

Quote: Blaine Gurrie (CUPE 401)

"CUPE 401 members are proud to provide essential public services to the City of Parksville. We are pleased to have reached a new agreement that recognizes the important contributions of our members while helping ensure residents and businesses continue to receive reliable, high-quality services."

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*The City of Parksville is located on the traditional territory of the Coast Salish Nations,
home to the Snaw-Naw-As First Nation and the Qualicum First Nation.*
