

Public Survey About Group Benefits for City Elected Officials

At the March 16 meeting, Council directed staff to conduct public engagement in the form of a resident survey about the proposed provision of extended health benefits package to elected officials at the City's cost, with funding from property taxes. The City is now conducting a survey to gather community input.

The estimated cost to the City to provide elected officials with an extended health and dental plan similar to City staff ranges from \$16,304 and \$40,912 per year or between \$65,217 and \$163,650 over a four-year term. These estimates assume all seven members of Council opt in to coverage, and the range depends on individual versus family coverage rates.

The survey is available directly at this [link](#) and from the [City's website](#), open from March 17 to April 19. Survey results will inform in part, the more comprehensive Council remuneration review which will be brought to Council this summer. The impact of any proposed changes to Council remuneration will be presented in a future staff report and bylaws, based on Council direction.

Council remuneration is established by "Council Remuneration and Expenses Bylaw, 2011, No. 1472". In accordance with Section 8 of the bylaw, a review of remuneration and expenses will be made every four years from adoption of the bylaw and within three months prior to the local government election, which is set for October 17, 2026. The staff report which provides background information may be viewed at this [link](#).

Please take a few minutes to complete this short survey. We wish to hear from residents; your input is important to ensure a fair and accountable process. A paper copy of the survey may be obtained from the administration department, City of Parksville.

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For more information:

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*The City of Parksville is located on the traditional territory of the Coast Salish Nations,
home to the Snaw-Naw-As First Nation and the Qualicum First Nation.*