



JOB CLASSIFICATION DESCRIPTION

LABOURER II

DATE REVISED: August 2013

Job Summary:

This is routine manual work entailing considerable physical effort and agility in the performance of a variety of unskilled and semi-skilled construction and maintenance tasks, requiring limited special training and some previous experience. Works under the direction of a supervisor who issues detailed oral instructions on all but the routine duties and frequently inspects the work during progress and upon completion.

Primary Duties and Responsibilities:

- Performs a variety of unskilled and semi-skilled manual tasks in the maintenance and construction of roads, pavements, sidewalks and curbs, sewers, waterworks, parks and in street cleaning and scavenging functions.
- Assists other employees with their duties including, but not limited to, flush truck operation, gardening, pipe laying, pavement repair and road marking.
- Performs sign maintenance and road marking, repairs pavement defects, builds minor infrastructure such as catch basins and manholes.
- Operates power tools and small equipment, including but not limited to, plate tampers, weed eaters, lawn mowers, chainsaws, cement mixers, jack hammers, pressure washers, snow blowers, sanders, etc.
- Performs other duties as required.

Necessary Qualifications

Knowledge:

- BCWWA Level I operators certification would be considered an asset.
- Knowledge of the City of Parksville safe work procedures and policies and WorkSafeBC's, act and regulation.
- Knowledge of the occupational hazards and safety requirements of the work.

Skills/Abilities:

- Ability to understand and effectively carry out oral instructions.
- Physical strength, stamina and coordination to permit the performance of heavy manual outdoor work in all weather.
- Good understanding of safety requirements as they relate to the work involved.
- Demonstrated ability to operate related equipment.
- Ability to deal effectively with co-workers and the public

Education:

- Completion of Grade 12.

Training/Certification:

- Possession of a valid Class 3 BC Drivers Licence with air brake endorsement and one year driving experience and good driving record.

Experience:

- Experience in construction and maintenance of municipal infrastructure.

Unusual Working Conditions

- The employee will be required to work in adverse weather conditions.
- Perform physically demanding work.
- Required to work with and communicate with city staff and members of the public in an effective and courteous manner.
- The employee may be required to work alone and will be required to follow the Working Alone Safe Work Procedure – following check-in/check-out practices/procedures.
- May come in contact with bio-hazardous materials and will be required to follow the exposure control plan and safe work procedures.

The above statement is a general description of the principal functions of this job and is not a detailed description of all job duties.

Signature of Incumbent: _____ Date: _____
